

23.04.2007

To

All the Heads of Offices in the IA&AD
(Except Overseas Audit Offices)
Director (P), AC (C), AC (P), Director (Legal)
OE & Bills, GE.I, GEII, CAI, NGE (Disc.) Sections.
PPS to DAI, PS to PD (Staff), PA to AC(N)

Sub: Guidelines for dealing with the situation where employees resort to various agitational methods to redress their grievances.

Sir/Madam,

I am directed to state that The Secretary General, All India Audit & Accounts Association has informed the decision of Confederation of Central Govt Employees & Workers, New Delhi and has stated that the members of his Association will join the proposed one day strike on 3rd May 2007. for their following Charter of Demands:-

1. Settle the demands contained in the charter of the Postal workers in pursuance of which they have embarked upon an indefinite strike action with effect from 24.4.2007
2. Grant interim relief of Rs. 1000/-
3. To mandate the 6th CPC to give effect to their recommendations from 1.1.2006
4. Set up Judicial committee for wage revision of Grameen Dak Sewaks
5. End discrimination in the matter of compassionate appointment by removing the ceiling of 5% and such other conditions
6. Withdraw the orders for abolition of posts, downsizing outsourcing contractorisation etc.
7. Withdraw the New contributory pension scheme.
8. Regularize the casual, contingent and daily rated workers
9. Do not replace the CGHS with Medicare insurance scheme.

All the offices are directed to ensure that normal functioning of the offices is not disturbed. Accordingly, attention is invited to the standing instructions contained in Shri T. Rengachari's D.O. letter No. 2237 N.IV- 6-81 AC (N)-III dated 07-11-81, which envisages guidelines as to how to deal with these types of situations. These instructions still hold good and may be kept in view. Action against staff disrupting office decorum and discipline should be taken in terms of proviso under FR 17(1) and FR 17-A, after following the prescribed procedure.

A report on action taken in the matter may please be furnished to this office immediately by email in the following format:-

Name of office	Number of employees who participated in the Agitational Programmes on 3 rd May 2007	Whether the office functioned normally	Details of action taken in the matter to deal with the situation
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Please acknowledge receipt.

Yours faithfully,

(Manish Kumar)
Asstt. Comptroller &
Auditor General(N)